

Assistant Clinical Professor, NAU Teach - #604915

Workplace Culture

NAU is a community devoted to student success and sustained by an unshakable commitment to our shared mission, vision, and values. We—faculty, staff, and administrators—thrive by combining our efforts and working side by side to further NAU's culture of excellence.

Core Values One NAU side by side Student Centered | Integrity | Diversity | Service | Discovery | Excellence Northern Arizona University

Special Information

This position is non-tenure track, with the NAU Teach Program. Appointment will be made at the level of Assistant Clinical Professor.

While position is based in Flagstaff, travel to schools around northern Arizona region is required. Work hours vary according to teaching and field supervision assignments. Employment is for 10 months (August 1 through May 31) and is benefit-eligible. Year-to-year reappointment is possible depending on performance, needs of the department and university, and continued availability of funding.

Immigration Suppt/Sponsorship

NAU will not provide any U.S. immigration support or sponsorship for this position.

Job Description

The NAU Teach Program is an interdisciplinary teacher education program that prepares future secondary science and mathematics teachers. The program, based at the Center for Science Teaching and Learning (CSTL), Northern Arizona University in Flagstaff, is seeking to fill one Assistant Clinical Professor position (Science Master Teacher). A Master Teacher is a critical faculty position in the NAU Teach program, a replication of the highly successful UTeach program developed at the University of Texas at Austin. Master Teachers provide an important bridge between NAU's teacher preparation program and the local schools. Master teachers teach and team-teach courses in the NAU Teach program, arrange for and monitor field-based courses, supervise student teachers, and contribute to the overall academic mission of the CSTL. Specific duties include:

- Developing and maintaining connections with school district teachers and administrators.
- Teaching Step 1 and Step 2 courses (TSM 101 and 102 respectively).
- Assist in teaching and/or team-teaching core NAU Teach courses.

- Organize and coordinate field placements for NAUTeach courses and provide feedback on science lessons developed by students in various NAUTeach courses.
- Supervise science student teachers and grade their Candidate Work Sample (CWS; the signature assignment during student teaching).
- Serve on committees, engage in professional development, and participate in other student-related and STEM outreach activities.

The successful candidate will be experienced and academically prepared secondary science teachers who can serve as a credible mentor and role model to pre-service teachers. The successful candidate will build partnerships with faculty and administrators in the public schools and the university and be committed to the success of implementing and maintaining a high quality teacher-preparation program.

Minimum Qualifications

Master's degree related to science, science education, or related field of education OR Science or science education major at the undergraduate level (if the Master's degree is not related to science or science education) AND
Five years' experience teaching science at the secondary level (grades 6-12) AND
Secondary science teaching certification.

Preferred Qualifications

Eight or more years' teaching experience at the secondary level (grades 6-12).
Doctoral degree in science, science education, or related field.
Significant content preparation in a field of science.
Demonstrated knowledge of current advances in science teaching and learning, and K-12 Science Standards.
Experience working with pre-service teachers.
Demonstrated leadership in educational settings.
Ability to interact and communicate well, especially with undergraduate students.
Ability to work effectively with a culturally diverse population of students, faculty, and staff.

General Information

The NAUTeach Program is an interdisciplinary undergraduate program for secondary science and mathematics pre-service teacher education satisfying the requirements for obtaining the Arizona teaching certificate, while leading to a bachelor's degree. It is housed in the Center for Science Teaching and Learning (CSTL) in collaboration with the Department of Mathematics and Statistics. The NAUTeach program currently has 13 fulltime faculty whose academic home is either in the CSTL or in the Mathematics department. All of the 'clinical' faculty positions in this group are housed in the CSTL.

Northern Arizona University is a 31,073-student institution with its main campus in Flagstaff, a four-season community of about 70,000 at the base of the majestic San Francisco Peaks. NAU's emphasis on undergraduate education is enhanced by its

graduate programs and research as well as distance learning. All faculty members are expected to promote student learning and help students achieve academic outcomes.

The university is committed to a diverse and civil working and learning environment.

For information about diversity, access, and equity at NAU, see the Center for University Access and Inclusion webpage.

Background Information

Northern Arizona University requires satisfactory results for the following: a criminal background investigation, an employment history verification and a degree verification (in some cases) prior to employment. You may also be required to complete a fingerprint background check.

Additionally, as an employer in the state of Arizona, NAU is required to participate in the federal E-Verify program that assists employers with verifying new employees' right to work in the United States.

Finally, each year Northern Arizona University releases an Annual Security Report. The report is a result of a federal law known as the Clery Act. The report includes Clery reportable crime statistics for the three most recent completed calendar years and discloses procedures, practices and programs NAU uses to keep students and employees safe including how to report crimes or other emergencies occurring on campus. In addition, the Fire Safety Report is combined with the Annual Security Report for the NAU Flagstaff Mountain Campus and NAU-Fort Defiance as these campuses have on-campus student housing. This report discloses fire safety policies and procedures related to on-campus student housing and statistics for fires that occurred in those facilities.

If you would like a free paper copy of the report, please contact the NAUPD Records Department at (928) 523-8884 or by visiting the department at 525 E. Pine Knoll Drive in Flagstaff.

Salary

\$57,000 - \$60,000, for a 10-month contract, dependent on experience

Benefits

This is a Faculty (FAC) position. NAU offers an excellent benefit package including generous health, dental and vision insurance; participation in the Arizona State Retirement System (ASRS) or the Optional Retirement Program (ORP); sick leave accruals and 10 holidays per year; and tuition reduction for employees and qualified

family members. More information on benefits at NAU is available at the NAU HR benefits page.

Faculty are hired on a contract basis, renewable according to terms of the Conditions of Faculty Service. Employees offered a position will be eligible for state health plans (including NAU's BCBS Plan). Employees will have 31 days from date of hire to enroll in benefits, and their benefits will then be effective the first day of the pay period following their completed enrollment.

If a new employee chooses the Arizona State Retirement System (ASRS) retirement option, participation in the ASRS Plan (and the long-term disability coverage that accompanies it) will begin on the first of the pay period following 183 days of employment. New employees who choose to participate in the Optional Retirement Plan (ORP; an alternative to the ASRS plan) will begin to participate on the first day of employment. The long-term disability plan that accompanies the ORP will begin on the first day of the pay period following 90 days of employment. More information about NAU benefits is available at the NAU HR benefits page.

Submission Deadline

This vacancy will be open until filled or closed. Review of applications will begin on April 10, 2020.

How to Apply

To apply for this position, please click on the "Apply" button at the end of the job description if viewing this position through the NAU HR website. Otherwise, to view the original post and to apply, proceed to nau.jobs, follow the 'Faculty and Administrator Openings' link, locate vacancy 604915, and then "Apply" at the bottom of the page.

Your application must be submitted online to be reviewed and should include a single attachment that contains; 1) a cover letter addressing the job description and preferred qualifications, and detailing your philosophy of science education, knowledge of recent science education reform initiatives, particularly the Framework for K-12 Science Education, and experience in working with pre-service teachers; 2) current curriculum vitae; 3) unofficial copies of all post-secondary academic transcripts; and 4) contact information for at least three professional references including phone, address and email. Assemble and submit all items, in the order stated, as a single PDF document. Incomplete applications will not be considered until all materials have been received.

If you have problems submitting application attachment in the form of a PDF document, please contact the Center for Science Teaching and Learning for assistance.

If you need assistance completing your application there are instructions available on the HR website or in person in the Human Resources Department located in Building 91 on the NAU Campus - on the corner of Beaver and DuPont Streets.

If you are an individual with a disability and need reasonable accommodation to participate in the hiring process please contact the Office of Equity and Access at: 928-523-3312/TDD - 928-523-1006 or PO Box 4083, Flagstaff AZ 86011.

FLSA Status

This position is exempt from the overtime provisions of the Fair Labor Standards Act (FLSA) and therefore will not earn overtime or compensatory time for additional time worked.

Equal Employment Opportunity

Northern Arizona University is a committed Equal Opportunity/Affirmative Action Institution. Women, minorities, veterans and individuals with disabilities are encouraged to apply. NAU is responsive to the needs of dual career couples. EEO is the Law Poster and Supplements NAU is an Employer of National Service. AmeriCorps, Peace Corps, and other National Service alumni are encouraged to apply.